

## **Foundation for Development Planning, Inc.**

### **Board Diversity Statement**

Diversity in the board of directors of the Foundation for Development Planning, Inc. (FDPI) should be understood in the context of the imperative to expand, as far as possible, the board's collective knowledge and understanding of Caribbean peoples, socio-political dynamics, and development issues. As such, diversity is a critical component of the FDPI's ability to anticipate and respond to influences that change the environment in which the FDPI functions, whether at the scale of a single community or at the scale of the Wider Caribbean Region.

In that context, diversity in the FDPI's board of directors focuses not on ethnicity or identity, but rather on the mix of disciplinary knowledge, cultural background, and range of professional and life experiences.

The FDPI is committed to ensuring that other aspects of diversity, such as gender and age, are addressed in the recruiting process for directors, as diverse perspectives are likely to result in better understanding of risks and opportunities.

This board diversity statement complements the organization's staff diversity and inclusion statement and policy, and will be reviewed periodically to ensure its relevance to the organization and its operating environment.